



HACIA Clean Energy Contractor Incubator Advisory Board Inaugural Meeting Agenda

April 14, 2026 | 5:00 PM | HACIA Offices (650 W. Lake Street, Chicago)

Meeting Objectives:

- Align on board purpose, cadence of meetings, and engagement expectations
 - Gather initial insights on Clean Energy job & project trends in Chicago
 - Identify skill gaps in the marketplace
 - Define the landscape of community engagement, interest, and funding
 - Set near-term priorities
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Agenda

1. Welcome & Objective Framing (5 minutes)

- Intro of HACIA CEJA team, overview of HACIA's mission to foster and include equitable participation in construction and clean energy, purpose of council
- Brief recap of CEJA Incubator in 2024-2025 – Outcomes to date
- Brief synopsis of renewed HACIA CEJA Incubator program plan
- Purpose and Value of board to organization, each other, and CEJA mission
- Success criteria for the first 6 months (of CEJA Advisory Board and HACIA Incubator)

2. Around the Room: Who is at the table (5 minutes)

- Board members provide a brief introduction including name, organization, perspective/experience, and one top signal in clean energy they are seeing in the clean energy space

3. Clean Energy Ecosystem Deep Dive- Projects and Technologies (15 minutes)

- Where are you seeing momentum (e.g. solar, energy storage, wind, EV infrastructure, energy efficiency, geo-thermal, grid modernization)?
- Is the market prepared with applicable technology?
- Barriers to the above (i.e. cost, adoption, policy)

4. Skills & Training Needs (15 minutes)

- From the above, where are the most urgent needs from labor?
- Technical Skills: Which certifications/competencies are priorities?

- What skills are most difficult to train and fill?
- Who is best prepared to provide training now or in the medium term?

5. Clean Energy & the Communities: Who is buying in, and what is the cost? (15 minutes)

- What is preventing expanded community buy-in across the CEJA focused geographies (i.e. Environmental Justice & R3 communities)
- Who can help share, educate, and implement clean energy projects in residential communities?
- What stakeholders are not being sufficiently engaged?
- Where do you see HACIA's position in the clean energy ecosystem going forward?

6. Near-Term Priorities & Conclusions (5 minutes)

- Identify 3x stakeholders for HACIA to engage and/or invite to next board meeting (date TBD Fall 2026)
- Closing Remarks

Section for Note Taking